



JOB POSTING

Manager, Financial Planning & Analysis (FP&A)

We are looking for a **Financial Planning & Analysis Manager** to join our team in our Finance department. Custom Helicopters Ltd. provides helicopter support to clients for various applications, while providing high-quality services with a commitment to safety, quality, and value.

Reporting to the Chief Financial Officer (CFO), the Financial Planning & Analysis (FP&A) Manager will contribute to the business by managing a data-driven framework for making key decisions, modelling critical business variables, providing dynamic and insightful analysis and being an integral part of all aspects of the FP&A scope, including long range strategic plans, annual budget and rolling forecasts. The FP&A Manager role provides a terrific opportunity to be on the forefront of financial reporting and analysis for the rapidly changing aviation industry. The FP&A Manager position works closely with Corporate Management, Accounting and Business Intelligence teams.

Responsibilities:

Business Intelligence and Data Analytics

- Develop and oversee management reporting platforms, including the development of management dashboards and KPIs – Excel and BI-based
- Work closely with ETS to develop Business Intelligence reports for the key roles and deliver meaningful insights into business performance, drive management behaviour through relevant metrics

Support Internal Corporate Finance

- Support analysis and scenario planning during FP&A reporting cycles including monthly rolling forecasts, annual budgets and long-range strategic planning
- Communicate to senior management the reasons behind revenue/department performance and results
- Assist the CFO in preparing business cases and financial models to support new investment, strategic and other business decisions
- Make recommendations for process and system improvements to provide more efficient and reliable analysis
- Assist with ad hoc requests for analysis and project support across revenue and cost operations

Support External Reporting to Exchange Income Corporation (EIC)

- Provide direct support to the CFO and liaise with ESS during monthly review of the operating results to ensure that accurate accounting records are maintained
- Prepare monthly, quarterly and annual financial packages, identify and analyze financial variances
- Other financial reporting and FP&A duties as assigned

Qualifications:

Minimum Education, Experience and Certifications

- Degree in business, accounting, finance, or similar
- Two to three years of progressive experience in an FP&A role
- Completion of, or advanced progression toward, a CPA designation is an asset
- Advanced proficiency with Microsoft Office



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- Must be able to obtain and maintain any applicable transportation security clearances and additional authorizations
- Knowledge of aviation industry is considered an asset but is not required
- Indigenous and Cultural Awareness Training is considered an asset
- Experience with Great Plains accounting system is considered an asset

Personal Characteristics

- Highly flexible, with the ability to respond quickly in a dynamic and collaborative environment
- Timely with a high level of commitment to on-time performance is essential
- Effective verbal and written communication skills across all levels of the organization
- High level of respect, understanding and regard for First Nations communities
- High degree of personal and professional integrity
- Self-starter with strong initiative
- Effective critical thinking skills
- Dedication to continuous improvement
- Strong aptitude in accounting/mathematics
- Strong attention to detail while also being able to assess issues at a high level
- Strong external focus, ability to identify and interpret trends

The successful candidate must provide a satisfactory Criminal Record Check.

Custom Helicopters Ltd. promotes a highly skilled workforce built on mutual respect, supporting personal and professional growth. We offer a competitive salary, along with a comprehensive employee benefit and Pension Plan, and Employee Share Purchase Plan.

Submit your resume to Human Resources at careers@customheli.com. Quote Job Reference: **20-24 - Manager, Financial Planning & Analysis.**
